

Mr Douglas Tribe – Chair of Trustees—appointed by Foundation Body or Sponsor

Appointed: 28 November 2016



Douglas has taught history, RE and geography for 34 years and served as Headteacher for the last 16 years; firstly in an urban 11-16 Comprehensive School before moving to an inner city 11-19 Community College. He has worked as an inspector for Humanities for Warwickshire. From 2001 to 2010 Douglas worked as a School Improvement Partner for the Department of Education on the Academies Programme as well as for Warwickshire. At the same time, he was a tutor and assessor to the National Professional Qualification for Headship (NPQH) programme. He also advised the Northern Ireland Education Board on setting up a Heads' assessment programme.

Douglas has chaired several Interim Executive Boards for both Primary and Secondary sectors. He has a strong commitment to the development of young people to ensure they are well equipped to take advantage of the opportunities life offers. He has a strong faith based in the Anglican tradition and wishes to ensure that St Gabriel's is clearly seen to have a sound faith identity which embraces all.

Reverend Steve Gold – Trust Governor—appointed by Academy Members

Appointed: 28 November 2016



Steve is one of the Church of England's ministers in the Parish of Hillmorton, which includes all of the Houlton development—and has particular responsibility for leading the emerging Church in Houlton. Steve lives and works in Houlton, and over the coming few years he will be seeking to help build community across all parts of the emerging Houlton development. As part of this he takes a close and active role in building relationships with the staff, parents and children at St Gabriel's.

Steve's professional background is in technology management and leadership—having had a wide number of senior roles in more than 20 years in technology and telecommunication company BT.

Dr Rex Pogson – Trust Governor—appointed by Academy Members

Appointed: 28 November 2016



After teaching history in secondary schools in Cambridge and Hull, Rex was Deputy Head of St Olave's Grammar School, Oprington, and then Head of Lawrence Sheriff School in Rugby from 1985-98. He then spent 8 years as Director of the Warwickshire Arts Zone, a project designed to stimulate creativity and curricular innovation in schools at all age-groups across the country. In a voluntary capacity, he chaired the Coventry Diocesan Board of Education for 12 years, and the Coventry Diocesan Multi-Academy Trust for 1 year.

Mrs Johanne Thomas – Trust Governor—appointed by foundation body or sponsor

Appointed: 28 November 2016



Johanne joined Urban & Civic from the Homes and Communities Agency where she led communications on some of the Midlands' largest housing and regeneration projects. Prior to that she grew and led a communications and engagement team for the government's New Deal for Communities programme in North East Coventry, where she also set up one of the country's first communications and social enterprises.

Johanne is a strong third sector advocate with a particular passion for using her skills to enable community leadership and governance, and in a voluntary capacity supports a local community association. Part of Urban & Civic's Houlton team, Johanne leads on local stakeholder engagement including communications, communities and partnerships. She has been involved in St Gabriel's CofE Academy since its inception as part of the team that were successful in bidding to sponsor the school.

She is now also part of the team setting up Urban & Civic's first school on their urban extension site in Newark, continuing to draw on her Houlton experience as well as her personal journey as a parent. With a degree in public relations with law, Johanne is a member of the Chartered Institute of Public Relations.

Mr Christopher Sawtell – Trust Governor—appointed by foundation body or sponsor

Appointed: 28 November 2016



Chris graduated from Nottingham University with a first-class master's degree in civil engineering , during which time he held an undergraduate sponsored position with Arup, providing his first hands on practical experience in engineering design and construction management. Eager to gain commercial financial experience, Chris spent five years working at PwC in their London Top Tier audit and assurance division where he qualified as a chartered accountant gaining experience as a field manager on several FTSE listed and smaller privately owned clients.

Chris joined Urban & Civic in 2011 as assistant to the Head of Finance with key responsibilities covering group financial reporting and analyst support on both existing and pipeline projects. In May 2014 alongside the Head of Finance Chris supported the successful reverse takeover of the AIM listed Terrence Hill Group plc and the simultaneous £170 million share placing on the London Stock Exchange.

Following the enlargement of the Urban & Civic group, Chris heads a property finance team providing business planning, funding and analysis support to Urban & Civic's project teams across the Group.

Mr Andrew Taylor – Trust Governor and CEO of Trust —ex-officio by virtue of office as Headteacher

Appointed: 28 November 2016



Prior to joining the Trust, Andrew worked as an Assistant Headteacher in the Affinity Federation of two large Coventry primary schools and was seconded by the DBE to lead a popular Warwickshire Junior school through a change of leadership. He holds a BA honours degree and Qualified Teacher Status; he is also a designated Specialist leader of Education and has a track record of 'Outstanding' primary teaching and extensive experience of school improvement at senior leadership level, holding a National Professional Qualification in Senior Leadership. In his previous roles, Andrew has had particular responsibility for assessment and core subject leadership, developing staff and other leaders and raising standards of teaching and learning.

Mr Timothy Dedman – Trust Governor—appointed by academy members

Appointed: 4 January 2021



Tim is HR & Recruitment Manager for a Rugby-based software services company operating in the environmental sector. Prior to that he has over 30 years experience with National Grid recruiting and developing staff in both UK and US. Tim is passionate about equipping young people for success in the modern world and creating high performing teams. He has served as a governor of Boughton Leigh Junior School for the last 17 years, including spells as Chair, Committee Chair and SEND governor. Tim has also mentored young Teachers through the Teach First scheme and provides interview coaching to four of Rugby's senior schools.

Tim is a graduate of the Open University, a Chartered Member of the British Computer Society and a Member of the British Institute of Recruitment.

Mr Daniel Neeld – Trust Governor—appointed by academy members

Appointed: 9 December 2020



Daniel has worked in education (business management and leadership) for over 15 years. He brings a wealth of experience to Houlton Multi Academy Trust, and is currently the Director of Partnerships at CENTURY Tech (an Intelligent Learning and Teaching platform for the global education sector).

Having worked all over the world, Daniel has provided business solutions to some of the most prestigious schools from Eton College to GEMS Education, NGO's such as UNICEF and Nato and multiple Governments looking to reform education (technology).

Daniel will support the team at St Gabriel's Church of England Academy and all other future schools to the Trust by providing advice on Business Management, Purchasing and software integration.

Daniel is a father of two (Oscar and Everly), husband to Kimberley and lives in Kenilworth (Warwickshire).